Fee Schedule - 1 February 2020

Payment Option 1: Credit Card

Please tick appropriate category

Category Gross annual salary

Monthly

Please deduct the appropriate fee amount which may be adjusted from time to time. This authority shall remain in force until I advise otherwise.

Less than $20,000 pa $14.60

$20,001 - $25,000 pa $18.35

$25,001 - $30,000 pa $22.10

$30,001 - $35,000 pa $25.85

$35,001 - $40,000 pa $29.60

$40,001 - $45,000 pa $33.35

$45,001 - $50,000 pa $37.10

$50,001 - $55,000 pa $40.85

$55,001 - $60,000 pa $44.60

$65,001 - $70,000 pa $52.10

$70,001 - $75,000 pa $55.85

$75,001 - $80,000 pa $59.60

$85,001 - $90,000 pa $67.10

$95,001 - $100,000 pa $74.60

$100,001 pa & above $82.90

*Subject to change without notice

Payment Option 2: Monthly Direct Debit

I, __________________________________________________________________________

authorise the Independent Education Union (South Australia) Branch (IEU(SA)),

ABN 26 954 644 024, the Debit User, (No.077399), to debit the account, detailed

below, through the Direct Debit System, on an ongoing monthly basis until further

notice, with the appropriate IEU(SA) membership fee as adjusted from time to

Signature  ________________________________________________  Date  ____________

The right of workers to form a Union which brings workers together to collectively achieve fairness for workers, families and community members in workplaces, industries and communities.

Changes to industrial relations legislation for all workers – eg. getting rid of Work Choices

Awards which set down minimum wages and working conditions

Long service leave

Loading for working on evenings, nights and weekends

Periodic wage increases

Maternity/adoption/parental leave

Annual leave and leave loading

Provision of protective clothing and equipment by employers

Occupational health, safety and welfare laws

Compensation for injury

Superannuation

The right to be given notice and to be consulted about changes at work (eg., new technology, planned retrenchments, new working arrangements and organisational restructures)

Personal/Carer’s leave

Join and let us help you focus on your job: ieusa.org.au
THE IEU IS PEOPLE LIKE ME

At the IEU, we understand that you became a teacher so that you could teach.

We also understand that by teaching you may encounter situations with students, colleagues or management that risk your livelihood—particularly if you stand up against injustice to your students, your colleagues or yourself. That includes fighting for better conditions and fair workload.

Importantly, we also understand that to be a teacher, your employer should treat you with respect, professionalism and fairness.

Many of us in the IEU office (and Executive) are, or were, teachers. We are people like you.

This makes the IEU your ideal support team, enabling you to focus on teaching.

The IEU is people like me...
By organising workers to actively work together towards common goals for themselves, their industry and the community, unions have helped them achieve:

- The right of workers to form a Union which brings workers together to collectively achieve fairness for workers, families and community members in workplaces, industries and communities
- Changes to industrial relations legislation for all workers – eg. getting rid of Work Choices
- Awards which set down minimum wages and working conditions
- Equal pay
- Long service leave
- Loading for working on evenings, nights and weekends
- Paid public holidays
- Periodic wage increases
- Maternity/adoptive/parental leave
- Annual leave and leave loading
- Provision of protective clothing and equipment by employers
- Occupational health, safety and welfare laws
- Compensation for injury
- Superannuation
- The right to be given notice and to be consulted about changes at work (eg., new technology, planned retrenchments, new working arrangements and organisational restructures)
- Personal/Carer’s leave
Advocacy and legal representation
We are here to help you for industrial and professional matters. Get the support you need when you need to deal with workplace issues – including unfair dismissal, managers, colleagues and Workcover.

Professional Indemnity Insurance
Worry less. Your membership includes automatic professional indemnity insurance for those working directly with students.

Pay and conditions advice
Use our expertise to ensure correct levels of your pay. We can check employer payslips and wage classifications against your EA or contract.

Workload and non contact time advice
We know your EA and employment conditions and can assist you to calculate and manage your contact time.

Professional development courses
Opportunities to participate in PD courses, including FREE online courses through our online partner, Teacher Learning Network.

News and updates
Through our ‘Class Action’ email, TXT, social media and website – we keep you informed!

Teacher’s Registration Board
The IEU represent you on the TRB.
“I’m simply joining on the advice of many of my peers – some of who have undergone issues at the schools they were working at. If something does happen I would like to have support in place.”

- New member reason for joining - August 2020

- **10% Discount** on your EduFolio subscription
- **Teacher Learning Network**
  Access to all live and record development courses, accessible 24/7.
- **Teachers Health Fund**
  We’re for Teachers. Value for money health insurance. Run for people, not for profit.
- **ME Bank - built for you**
  Special deals for IEU members. ME Bank offer banking, mortgages, credit cards and loans.
- **NGS Super - run to profit members**
  The IEU is represented on the NGS Board.
- **Union Shopper** offers discounts on a huge range of goods and services including many major retailers, travel, household and shopping brands you know – for example:
THE IEU IS PEOPLE LIKE ME. JOIN TODAY.

- Membership fees are scaled to your gross earnings.
  The fee generally amounts to less than 1% of your salary (except for some Category B members).
- Flexible fee payment options
  Payment can be direct debit from your bank account or credit card, paid monthly or annually.
- IEU fees are normally tax deductible

Join us today and let us help you be the best teacher you can be.

Simply complete the form attached, cut it off and mail or email to the details below or join online now: ieus.org.au/join-the-ieusa

We are the Educators’ Advocate

IEU
INDEPENDENT EDUCATION UNION SOUTH AUSTRALIA

Better Jobs
Better Schools
Better Society

213 Currie Street
Adelaide SA 5000
P: 08 8410 0122
E: membership@ieusa.org.au
I hereby apply for membership of both Independent Education Union (SA) Inc., ABN 37 581 749 503 and Independent Education Union (SA) Branch ABN 26 954 644 024, the SA Branch of the Independent Education Union of Australia, and agree to abide by the rules of these organisations and pay the appropriate fees as varied from time to time. I acknowledge that no assistance will be provided on issues that pre-date my financial membership and that it is my responsibility to update my information promptly. The pro-rata monthly membership fee will be charged on receipt of this completed form to confirm membership.

Date ___________________________ Signature ____________________________________________
Fee Schedule - 1 February 2020

Please tick appropriate category

<table>
<thead>
<tr>
<th>Category</th>
<th>Gross annual salary (before tax &amp; salary sacrifice)</th>
<th>Monthly</th>
</tr>
</thead>
<tbody>
<tr>
<td>B</td>
<td>Less than $20,000 pa</td>
<td>$14.60</td>
</tr>
<tr>
<td>C</td>
<td>$20,001 - $25,000 pa</td>
<td>$18.35</td>
</tr>
<tr>
<td>D</td>
<td>$25,001 - $30,000 pa</td>
<td>$22.10</td>
</tr>
<tr>
<td>E</td>
<td>$30,001 - $35,000 pa</td>
<td>$25.85</td>
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<td>F</td>
<td>$35,001 - $40,000 pa</td>
<td>$29.60</td>
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<td>G</td>
<td>$40,001 - $45,000 pa</td>
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<td>H</td>
<td>$45,001 - $50,000 pa</td>
<td>$37.10</td>
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<td>I</td>
<td>$50,001 - $55,000 pa</td>
<td>$40.85</td>
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<tr>
<td>J</td>
<td>$55,001 - $60,000 pa</td>
<td>$44.60</td>
</tr>
<tr>
<td>K</td>
<td>$60,001 - $65,000 pa</td>
<td>$48.35</td>
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<tr>
<td>L</td>
<td>$65,001 - $70,000 pa</td>
<td>$52.10</td>
</tr>
<tr>
<td>M</td>
<td>$70,001 - $75,000 pa</td>
<td>$55.85</td>
</tr>
<tr>
<td>N</td>
<td>$75,001 - $80,000 pa</td>
<td>$59.60</td>
</tr>
<tr>
<td>O</td>
<td>$80,001 - $85,000 pa</td>
<td>$63.35</td>
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<tr>
<td>P</td>
<td>$85,001 - $90,000 pa</td>
<td>$67.10</td>
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<tr>
<td>Q</td>
<td>$90,001 - $95,000 pa</td>
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</tr>
<tr>
<td>R</td>
<td>$95,001 - $100,000 pa</td>
<td>$74.60</td>
</tr>
<tr>
<td>S</td>
<td>$100,001 pa &amp; above</td>
<td>$82.90</td>
</tr>
<tr>
<td>LWOP/Not employed in sector/Parental leave</td>
<td></td>
<td>$10</td>
</tr>
</tbody>
</table>

TRT: Please estimate your current annual earnings to determine your category

*Subject to change without notice

Payment Option 1: Credit Card

Please deduct the appropriate fee amount which may be adjusted from time to time. This authority shall remain in force until I advise otherwise.

*Monthly payments are processed on the first Wednesday of the month.

I choose to pay my fees:  □ Monthly  □ Yearly

Card number _____________________________________________  Expiry  _________

Name on card  ______________________________________________________________

Cardholder signature  _______________________________________________________

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time. This authority is to remain in force until I advise otherwise.

Signature  ________________________________________________  Date  ____________

Name of financial institution  _________________________________________________

Name on account  ___________________________________________________________

BSB  _________________  Account number  _____________________________________

Payment Option 2: Monthly Direct Debit

L, ____________________________________________________________
authorise the Independent Education Union (South Australia) Branch (IEU(SA)),
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notice, with the appropriate IEU(SA) membership fee as adjusted from time to
time. This authority is to remain in force until I advise otherwise.

Signature  ________________________________________________  Date  ____________

Name of financial institution  _________________________________________________

Name on account  ___________________________________________________________

BSB  _________________  Account number  _____________________________________

Planned Unpaid Leave (1 month or more)

Leave type  □ LWOP  □ Parental leave

Start date  _____________________________________________________________

End date  _____________________________________________________________

Personal information is collected for the purpose of assisting and communicating with members. Information is handled in accordance with the IEU(SA) Privacy Policy - located at: ieusa.org.au/privacy-policy. Resignation of membership must be in writing and will take effect 30 days from receipt of your request, with fees payable until the date of effect. Direct Debit Service Agreement located at: ieusa.org.au/direct-debit-request-form.