

### TEACHER'S WORK

#### Time-Tabled Time

SCT

NCT

#### Non-Time-Tabled Time

SPAN: Monday-Friday 8am-5pm

CEA

OPA

<b>TTT</b>	<b>Time-Tabled Time:</b> The total amount of scheduled time available, exclusive of meal breaks, ie total of SCT and NCT.	26 hrs/wk minimum
<b>SCT</b>	<b>Student Contact Time:</b> Face to face lessons, supervision, assemblies, liturgies & sport in TTT, PC lessons, home room period, supervised lunch eating (Primary).	24 hrs/wk maximum - PRIMARY 22.5 hrs/wk maximum - SECONDARY
<b>NCT</b>	<b>Non-Contact Time:</b> NCT is not codified. It is the difference between TTT and SCT.	TTT minus SCT
<b>Non-TTT</b>	<b>Non-Time-Tabled Time:</b> Time within the Span of Hours, but outside of Time-Tabled time. Includes recess.	
<b>Span of Hours</b>	The time during which Non-Time Tabled Time shall be worked ie 8am-5pm.	
<b>CEA</b>	<b>Curriculum Extension Activities:</b> School camps, excursions, sporting activities, social/cultural events, graduation, debating, rehearsals, open days, <b>excludes</b> religious observances and liturgies.	Up to 5 hrs/yr (no compensation) - Category 1 School Up to 20 hrs/yr (no compensation) - Category 2 School Up to 30 hrs/yr (no compensation) - Category 3 School
<b>OPA</b>	<b>Other Professional Activities:</b> Supervision outside of TTT, Yard Duties, Meetings comprising of staff meetings, WHS meetings, parent info evenings/afternoons, Planning meetings. Does <b>not</b> include Prep/PD days or PPLP. Professional commitments (marking, reports, prep etc) are part of OPA but NOT regulated.	Primary - 4.5 hours/week averaged over 1 term Secondary - 4.5 hours/week averaged over 2 terms

- Additional CEA attracts payment. See Schedule 1 in Appendix G of Enterprise Agreement.
- Part-timers shall work their hours over the minimum number of days/week that is feasible within the time table.
- Part-timers have pro-rata NCT entitlements and pro rated OPA & CEA requirements.
- In circumstances where there is an increase of more than 5% in SCT at any time over the year, **ameliorative steps to be taken to reduce the quantified obligations of teachers.**
- SCT & TTT will vary across schools, however NCT will always be the difference between TTT & SCT.

#### FREE WORKLOAD CALCULATOR

Catholic IEU members have free access to our interactive Workload Calculator. Download it from 'My Documents' in the IEU(SA) Website Member Area - at the bottom of the dashboard. Log in at <http://ieusa.org.au/members/login/>



## THE IEU IS PEOPLE LIKE ME

*At the IEU, we understand that you became a teacher so that you could teach.*

*We also understand that by teaching you may encounter situations with students, colleagues or management that risk your livelihood—particularly if you stand up against injustice to your students, your colleagues or yourself. That includes fighting for better conditions and fair workload.*

*Importantly, we also understand that to be a teacher, your employer should treat you with respect, professionalism and fairness.*

*Many of us in the IEU office (and Executive) are, or were, teachers. We are people like you.*

*This makes the IEU your ideal support team, enabling you to focus on teaching.*

***The IEU is people like me...***



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### ■ **Membership fees are scaled to your gross earnings.**

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### ■ **Flexible fee payment options**

Payment can be direct debit from your bank account or credit card, paid monthly or annually.

### ■ **IEU fees are normally tax deductible**



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