

SUPPORT STAFF



THE IEU  
IS PEOPLE  
LIKE ME



*"PEOPLE JOIN UNIONS SO THEY CAN GET  
ON WITH THEIR JOB AND BE SUPPORTED"*

Join and let us help **you** focus on your job: [ieusa.org.au](http://ieusa.org.au)



# THE IEU IS PEOPLE LIKE ME

***At the IEU, we understand that you want to be supported in your education support role.***

*We also understand that you may encounter situations with students, colleagues or management that risk your livelihood –particularly if you stand up against injustice to students, your colleagues or yourself. That includes fighting for better conditions and fair workload.*

*Importantly, we also understand that your employer should treat you with respect, professionalism and fairness.*

*A number of us in the IEU office (and Executive) are, or were, education support officers. We are people like you.*

*This makes the IEU your ideal support team, enabling you to focus on your work.*

***The IEU is people like me.***

# UNIONS HAVE ALREADY HELPED ME

By organising workers to actively work together towards common goals for themselves, their industry and the community, unions have helped them achieve:

- The right of workers to form a Union which brings workers together to collectively achieve fairness for workers, families and community members in workplaces, industries and communities
- Changes to industrial relations legislation for all workers – eg. getting rid of Work Choices
- Awards which set down minimum wages and working conditions
- Equal pay
- Long service leave
- Loading for working on evenings, nights and weekends
- Paid public holidays
- Periodic wage increases
- Maternity/adoption/parental leave
- Annual leave and leave loading
- Provision of protective clothing and equipment by employers
- Occupational health, safety and welfare laws
- Compensation for injury
- Superannuation
- The right to be given notice and to be consulted about changes at work (eg., new technology, planned retrenchments, new working arrangements and organisational restructures)
- Personal/Carer's leave



# HOW IEU MEMBERSHIP WILL BENEFIT ME



## ■ **Advocacy and legal representation**

We are here to help you for industrial and professional matters. Get the support you need when you need to deal with work place issues – including unfair dismissal, managers, colleagues and Workcover.

## ■ **Professional Indemnity Insurance**

Worry less. Your membership includes automatic professional indemnity insurance for those working directly with students.

## ■ **Pay and conditions advice**

Use our expertise to ensure correct levels of your pay. We can check payslips and wage classifications against your EA or contract.

## ■ **Workload advice**

We know your EA and employment conditions and can assist you to calculate and manage your workload.

## ■ **Professional development courses**

Opportunities to participate in PD courses conducted or provided by the IEU.

## ■ **News and updates**

Through our 'Class Action' email, TXT, social media and website – we keep you informed!



***"I'm simply joining on the advice of many of my peers – some of who have undergone issues at the schools they were working at. If something does happen I would like to have support in place."***

*- New member reason for joining - August 2020*



### ■ **Teachers Health Fund**

We're for all education staff not just teachers. Value for money health insurance. Run for people, not for profit.

### ■ **ME Bank - built for you**

Special deals for IEU members. ME Bank offer banking, mortgages, credit cards and loans.

### ■ **NGS Super - run to profit members**

The IEU is represented on the NGS Board.

- **Union Shopper** offers discounts on a huge range of goods and services including many major retailers, travel, household and shopping brands you know – for example:



Discounts correct at time of publishing

Discounts offered at time of publication. Check gift cards at time of purchase.



# THE IEU IS PEOPLE LIKE ME. JOIN TODAY.



- **Membership fees are scaled to your gross earnings.**

The fee generally amounts to less than 1% of your salary (except for some Category B members).

- **Flexible fee payment options**

Payment can be direct debit from your bank account or credit card, paid monthly or annually.

- **IEU fees are normally tax deductible**



***Join us today and let us help you be the best you can be.***

Simply complete the form attached, cut it off and mail or email to the details below or join online now: [ieusa.org.au/join-the-ieusa](https://ieusa.org.au/join-the-ieusa)



## We are the Educators' Advocate



INDEPENDENT  
EDUCATION UNION  
SOUTH AUSTRALIA

- ✓ **Better Jobs**
- ✓ **Better Schools**
- ✓ **Better Society**

213 Currie Street  
Adelaide SA 5000

P: 08 8410 0122  
E: [membership@ieusa.org.au](mailto:membership@ieusa.org.au)



## Personal Details

Title \_\_\_\_\_ Surname \_\_\_\_\_

Given names \_\_\_\_\_

D.O.B. \_\_\_\_\_ Gender \_\_\_\_\_ Do you identify as indigenous? \_\_\_\_\_

Postal address \_\_\_\_\_

Postcode \_\_\_\_\_ Phone \_\_\_\_\_ Mobile \_\_\_\_\_

Preferred email \_\_\_\_\_

Alternate email \_\_\_\_\_

Workplace \_\_\_\_\_ Campus/Suburb \_\_\_\_\_

Reason for joining \_\_\_\_\_

Tick an option: how did you find out about the IEU?  Web Search  Social Media  Uni Student  Colleague

Uni Lecturer/Advisor  IEU (SA) Member  IEU (SA) Organiser  IEU (SA) Display/Event  IEU (SA) email newsletter

IEU Building Signage  Other - please describe: \_\_\_\_\_

## Teaching Staff

Job description (eg. Teacher, Principal, TRT)

\_\_\_\_\_

Point time \_\_\_\_\_ Step/PT/G \_\_\_\_\_ POR/HAT/AST \_\_\_\_\_

Level (eg. ELC, Secondary) \_\_\_\_\_ Speciality \_\_\_\_\_

If first year graduate, date of first appointment \_\_\_\_\_

## Non-Teaching Staff

Job description (eg. Admin, Grounds, Curriculum)

\_\_\_\_\_

Grade \_\_\_\_\_ Year level \_\_\_\_\_ Point time \_\_\_\_\_

Hours per week \_\_\_\_\_ Weeks per year \_\_\_\_\_

## Join Now

I hereby apply for membership of both Independent Education Union (SA) Inc., ABN 37 581 749 503 and Independent Education Union (SA) Branch ABN 26 954 644 024, the SA Branch of the Independent Education Union of Australia, and agree to abide by the rules of these organisations and pay the appropriate fees as varied from time to time. I acknowledge that no assistance will be provided on issues that pre-date my financial membership and that it is my responsibility to update my information promptly. The pro-rata monthly membership fee will be charged on receipt of this completed form to confirm membership.

Date \_\_\_\_\_ Signature \_\_\_\_\_

## Fee Schedule – effective from 1 February 2020

Please tick appropriate category

Category	Gross annual salary (before tax & salary sacrifice)	Monthly
<input type="checkbox"/> B	Less than \$20,000 pa	\$14.60
<input type="checkbox"/> C	\$20,001 – \$25,000 pa	\$18.35
<input type="checkbox"/> D	\$25,001 – \$30,000 pa	\$22.10
<input type="checkbox"/> E	\$30,001 – \$35,000 pa	\$25.85
<input type="checkbox"/> F	\$35,001 – \$40,000 pa	\$29.60
<input type="checkbox"/> G	\$40,001 – \$45,000 pa	\$33.35
<input type="checkbox"/> H	\$45,001 – \$50,000 pa	\$37.10
<input type="checkbox"/> I	\$50,001 – \$55,000 pa	\$40.85
<input type="checkbox"/> J	\$55,001 – \$60,000 pa	\$44.60
<input type="checkbox"/> K	\$60,001 – \$65,000 pa	\$48.35
<input type="checkbox"/> L	\$65,001 – \$70,000 pa	\$52.10
<input type="checkbox"/> M	\$70,001 – \$75,000 pa	\$55.85
<input type="checkbox"/> N	\$75,001 – \$80,000 pa	\$59.60
<input type="checkbox"/> O	\$80,001 – \$85,000 pa	\$63.35
<input type="checkbox"/> P	\$85,001 – \$90,000 pa	\$67.10
<input type="checkbox"/> Q	\$90,001 – \$95,000 pa	\$70.85
<input type="checkbox"/> R	\$95,001 – \$100,000 pa	\$74.60
<input type="checkbox"/> S	\$100,001 pa & above	\$82.90
<input type="checkbox"/> LWOP/Not employed in sector/Parental leave		\$10

TRT: Please estimate your current annual earnings to determine your category

\*Subject to change without notice

## Planned Unpaid Leave (1 month or more)

Leave type  LWOP  Parental leave

Start date \_\_\_\_\_

End date \_\_\_\_\_

## Payment Option 1: Credit Card

Please deduct the appropriate fee amount which may be adjusted from time to time. This authority shall remain in force until I advise otherwise.

\*Monthly payments are processed on the first Wednesday of the month.

I choose to pay my fees:  Monthly  Yearly

Card number \_\_\_\_\_ Expiry \_\_\_\_\_

Name on card \_\_\_\_\_

Cardholder signature \_\_\_\_\_

## Payment Option 2: Monthly Direct Debit

I, \_\_\_\_\_, authorise the Independent Education Union (South Australia) Branch (IEU(SA)), ABN 26 954 644 024, the Debit User, (No.077399), to debit the account, detailed below, through the Direct Debit System, on an ongoing monthly basis until further notice, with the appropriate IEU(SA) membership fee as adjusted from time to time. This authority is to remain in force until I advise otherwise.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Name of financial institution \_\_\_\_\_

Name on account \_\_\_\_\_

BSB \_\_\_\_\_ Account number \_\_\_\_\_

**Personal information** is collected for the purpose of assisting and communicating with members. Information is handled in accordance with the IEU(SA) Privacy Policy – located at: [ieusa.org.au/privacy-policy](http://ieusa.org.au/privacy-policy). **Resignation of membership** must be in writing and will take effect 30 days from receipt of your request, with fees payable until the date of effect. **Direct Debit Service Agreement** located at: [ieusa.org.au/direct-debit-request-form](http://ieusa.org.au/direct-debit-request-form).