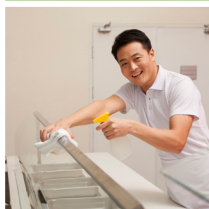


SUPPORT STAFF



THE IEU
IS PEOPLE
LIKE ME

IEU
SOUTH AUSTRALIA



*"PEOPLE JOIN UNIONS SO THEY CAN GET
ON WITH THEIR JOB AND BE SUPPORTED"*

Join and let us help **you** focus on your job: ieusa.org.au



THE IEU IS PEOPLE LIKE ME

At the IEU, we understand that you want to be supported in your education support role.

We also understand that you may encounter situations with students, colleagues or management that risk your livelihood –particularly if you stand up against injustice to students, your colleagues or yourself. That includes fighting for better conditions and fair workload.

Importantly, we also understand that your employer should treat you with respect, professionalism and fairness.

A number of us in the IEU office (and Executive) are, or were, education support officers. We are people like you.

This makes the IEU your ideal support team, enabling you to focus on your work.

The IEU is people like me.

UNIONS HAVE ALREADY HELPED ME

By organising workers to actively work together towards common goals for themselves, their industry and the community, unions have helped them achieve:

- The right of workers to form a Union which brings workers together to collectively achieve fairness for workers, families and community members in workplaces, industries and communities
- Changes to industrial relations legislation for all workers – eg. getting rid of Work Choices
- Awards which set down minimum wages and working conditions
- Equal pay
- Long service leave
- Loading for working on evenings, nights and weekends
- Paid public holidays
- Periodic wage increases
- Maternity/adoption/parental leave
- Annual leave and leave loading
- Provision of protective clothing and equipment by employers
- Occupational health, safety and welfare laws
- Compensation for injury
- Superannuation
- The right to be given notice and to be consulted about changes at work (eg., new technology, planned retrenchments, new working arrangements and organisational restructures)
- Personal/Carer's leave



HOW IEU MEMBERSHIP WILL BENEFIT ME

■ **Advocacy and legal representation**

We are here to help you for industrial and professional matters. Get the support you need when you need to deal with work place issues – including unfair dismissal, managers, colleagues and Workcover.

■ **Professional Indemnity Insurance**

Worry less. Your membership includes automatic professional indemnity insurance for those working directly with students.

■ **Pay and conditions advice**

Use our expertise to ensure correct levels of your pay. We can check payslips and wage classifications against your EA or contract.

■ **Workload advice**

We know your EA and employment conditions and can assist you to calculate and manage your workload.

■ **Professional development courses**

Opportunities to participate in PD courses conducted or provided by the IEU.

■ **News and updates**

Through our 'Class Action' email, TXT, social media and website – we keep you informed!



"I'm simply joining on the advice of many of my peers – some of who have undergone issues at the schools they were working at. If something does happen I would like to have support in place."

- New member reason for joining - August 2020



■ IEU Online Learning Centre

Access to all live and recorded learning sessions, accessible 24/7 in collaboration with Teachers Learning Network.

■ NGS Super - run to profit members

Super is a big investment. NGS Super has been helping education professionals with their super for over 30 years.

■ Teachers Health Fund

We're for Teachers. Value for money health insurance. Run for people, not for profit.

■ Union Shopper

offers discounts on a huge range of goods and services including many major retailers, travel, household and shopping brands you know – for example:



Confirm discounts on unionshopper.com.au/union/ieu-sa



THE IEU IS PEOPLE LIKE ME. JOIN TODAY.



- **Membership fees are scaled to your gross earnings.**

The fee generally amounts to less than 1% of your salary (except for some Category B members).

- **Flexible fee payment options**

Payment can be direct debit from your bank account or credit card, paid monthly or annually.

- **IEU fees are normally tax deductible**



***Join us today and let us help you
be the best you can be.***

Simply complete the form attached, cut it off and mail or email to the details below or join online now: ieusa.org.au/join-the-ieusa

We are the Educators' Advocate



INDEPENDENT
EDUCATION UNION
SOUTH AUSTRALIA

✓ **Better Jobs**
✓ **Better Schools**
✓ **Better Society**

213 Currie Street
Adelaide SA 5000

P: 08 8410 0122
E: membership@ieusa.org.au



Independent
Education Union
South Australia

MEMBERSHIP APPLICATION
2023



Personal Details

Title _____ Surname _____

Given names _____

D.O.B. _____ Gender _____ Do you identify as indigenous? _____

Postal address _____

Postcode _____ Phone _____ Mobile _____

Preferred email _____

Alternate email _____

Workplace _____ Campus/Location _____

Reason for joining _____

Tick an option: how did you find out about the IEU? ☐ Web Search ☐ Social Media ☐ Uni Student ☐ Colleague
☐ Uni Lecturer/Advisor ☐ IEU(SA) Member ☐ IEU(SA)Organiser ☐ IEU(SA) Display/Event ☐ IEU(SA) email newsletter
☐ IEU Building Signage ☐ IEU Vehicle ☐ Other - please describe: _____

Teaching Staff

Job description (eg. Teacher, Principal, TRT)

Point time _____ Step/PT/GT _____ AST / HAT / LEAD / POR _____

Level (eg. ELC, Sec. Prim.) _____ Speciality _____

If first year graduate, date of first appointment _____

Non-Teaching Staff

Job description (eg. Admin, Grounds, Curriculum)

Grade _____ Year level _____ Point time _____

Hours per week _____ Weeks per year _____

Join Now

I hereby apply for membership of both Independent Education Union (SA) Inc., ABN 37 581 749 503 and Independent Education Union (SA) Branch ABN 26 954 644 024, the SA Branch of the Independent Education Union of Australia, and agree to abide by the rules of these organisations and pay the appropriate fees as varied from time to time. I acknowledge that no assistance will be provided on issues that pre-date my financial membership and that it is my responsibility to update my information promptly. The pro-rata monthly membership fee will be charged on receipt of this completed form to confirm membership.

Date _____ Signature _____

Complete this form, scan and email to: membership@ieusa.org.au

Fee Schedule – effective from 1 February 2023

Please tick appropriate category

Gross annual salary (before tax & salary sacrifice)	IEU Fee Category	Monthly IEU Fee
Less than \$20,000 pa	B	\$14.60
\$20,001 - \$25,000 pa	C	\$18.35
\$25,001 - \$30,000 pa	D	\$22.10
\$30,001 - \$35,000 pa	E	\$25.85
\$35,001 - \$40,000 pa	F	\$29.60
\$40,001 - \$45,000 pa	G	\$33.35
\$45,001 - \$50,000 pa	H	\$37.10
\$50,001 - \$55,000 pa	I	\$40.85
\$55,001 - \$60,000 pa	J	\$44.60
\$60,001 - \$65,000 pa	K	\$48.35
\$65,001 - \$70,000 pa	L	\$52.10
\$70,001 - \$75,000 pa	M	\$55.85
\$75,001 - \$80,000 pa	N	\$59.60
\$80,001 - \$85,000 pa	O	\$63.35
\$85,001 - \$90,000 pa	P	\$67.10
\$90,001 - \$95,000 pa	Q	\$70.85
\$95,001 - \$100,000 pa	R	\$74.60
\$100,001 - \$110,000 pa	S	\$82.90
\$110,001 pa & above	T	\$89.60
LWOP/Not employed in sector/Parental leave		\$10

TRT: Please estimate your current annual earnings to determine your category

*Subject to change without notice

Planned Unpaid Leave (1 month or more)

Leave type ☐ LWOP ☐ Parental leave

Start date _____

End date _____

Payment Option 1: Credit Card

Please deduct the appropriate fee amount which may be adjusted from time to time. This authority shall remain in force until I advise otherwise.

*Monthly payments are processed on the first Wednesday of the month.

I choose to pay my fees: ☐ Monthly ☐ Yearly

Card number _____ Expiry _____

Name on card _____

Cardholder signature _____

Payment Option 2: Monthly Direct Debit

I, _____, authorise the Independent Education Union (South Australia) Branch (IEU(SA)), ABN 26 954 644 024, the Debit User, (No.077399), to debit the account, detailed below, through the Direct Debit System, on an ongoing monthly basis until further notice, with the appropriate IEU(SA) membership fee as adjusted from time to time. This authority is to remain in force until I advise otherwise.

Signature _____ Date _____

Name of financial institution _____

Name on account _____

BSB _____ Account number _____

Personal information is collected for the purpose of assisting and communicating with members. Information is handled in accordance with the IEU(SA) Privacy Policy – located at: ieusa.org.au/privacy-policy. **Resignation of membership** must be in writing and will take effect 30 days from receipt of your request, with fees payable until the date of effect.

Direct Debit Service Agreement located at: ieusa.org.au/direct-debit-request-form

NEED HELP WITH THIS FORM?



CONTACT US
8410 0122