


## IEU SA Branch Equity Committee

### Statement of Intent

- The Committee provides leadership concerning equity issues in the IEU(SA) Branch. The Committee proactively engages in the political, industrial and social issues that affect the working lives of members and their families aiming for equitable outcomes.
  - The Committee considers ways the IEU can inform, challenge and address issues of discrimination and inequity facing members of our union and the broader community. This involves educating members and connecting with campaigns and strategies to promote improved working conditions, family friendly workplaces and workplaces free of discrimination.
  - The Committee provides leadership for the union's involvement in campaigns and resources which identify, recognise and support the various needs of diverse groups of members in the non-government education sector.
  - The Committee engages with activities to encourage the recruitment, retention and activism of members with particular focus on achieving gender balance and diversity of representation in the union's leadership.
  - The Committee aims to grow and develop its networks with other IEU branches' Women and Equity Committees to pursue its goals as well as engaging with members in the broader union movement with regard to gender and equity matters.
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- A decorative graphic in the bottom right corner consisting of several overlapping triangles in shades of blue, orange, and green, creating a dynamic, abstract shape.