Let's talk about...

Flexible Work

What's new

An amendment to the Secure Jobs Better Pay Act gives **all employees** a substantive right to change working arrangements and a right to representation and a fair process.

An employer who refuses a request is required to provide a **written response** to the employee, detailing the reasonable business grounds on which the refusal is based.

The substantive right of the employee is to have their requested change made.

Employers are required to demonstrate that employee requests have been **genuinely considered**, and alternatives explored, before a decision is given.

The Fair Work Commission has the power to assess the case and review employer decisions.



Flexible work in your workplace

Support the change and start the conversation to raise awareness with your colleagues.

Call your Organiser and ask about support.

The legislation provides an opportunity for Australian workplaces to become the places they should be – safe, inclusive, and responsive to the flexible working needs of employees.

MORE RESOURCES

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